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|  | **Robert Harris**  Montréal, Québec  514-716-6896  [inkofme@gmail.com](mailto:inkofme@gmail.com?subject=Contact%20via%20CV)  [Linkedin: open link](https://www.linkedin.com/in/robert-harris-daniel/)  [Website: open link](https://inkofme.com/) |

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| **CAE Inc.** | 2019 – 2024  Over the past five years at CAE, I played a key role in the development, modernization, and coordination of a wide range of e-learning solutions. My contributions included the creation of interactive 360° aircraft training simulations and the implementation of Articulate Storyline and Adobe Captivate to replace outdated legacy systems. This modernization effort involved developing comprehensive documentation, providing technical support, and conducting staff training to ensure a smooth transition.  In addition to these initiatives, I was responsible for motion graphic animations, technical illustrations, and a variety of graphical assets to enhance instructional materials.  Key Contributions:   |  |  | | --- | --- | | * Lead Storyline development * Motion graphic animation * Graphic design and technical illustration | * Conversion of legacy flash courseware to meet HTML5 compliancy * Staff training * Project management and team coordination |   *For a more detailed overview of my contributions at CAE, please refer to the testimonials on page 3.*  **TLS International** | 2019  Video Production & Photography   * Create storyboards for video and photographic projects * Shoot video and record audio * Video editing, motion graphics, compositing, and colour grading * Rendering and publishing final product   **PulseLearning Global** | 2018 - 2019  Motion Graphic Designer   * Create animations following instructional designer's storyboards * Motion graphic animation using Adobe After-Effects * Design graphics using illustrator and photoshop * Deliver complete videos under tight deadlines   **Inkofme** | 2012 - 2018  Owner   |  |  | | --- | --- | | * Web Development + E-Commerce * Branding, Graphics * Web marketing | * Print * Photography, Video |   **LinkNow Media** | 2016  Web & Graphic Designer   * Web design and implementing web content * Graphic design   **FINN cultured + cured (Mirvik Group inc.)** | 2007 - 2009  Web Designer + Graphic Artist + Pre-Press Technician   * assist the lead graphic designer in all tasks * build and maintain award winning fashion websites * create motion graphic animation * colour separation and technical pre-press for serigraph printing   **Gov New Brunswick - Heritage / Museum Services** | 2002 - 2004  Graphic + Web Designer   * update and maintain government websites * graphic design / illustration * photography / videography * animation | |
| **EDUCATION**  NBCC (New Brunswick Community College)  Digital Communication and Media/Multimedia - Diploma | **LANGUAGE**  Fluently Bilingual English & French |

**SOFTWARE / SYSTEMS**

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| Articulate Storyline  Adobe Captivate  Adobe After Effects  Adobe Illustrator  Adobe Photoshop  Adobe Premiere  Adobe Animate  Cinema 4D  Video optimization | LMS management  SharePoint  iSpring  Camtasia  Word / Excel / PowerPoint  Microsoft Teams  DevOps  Project progress reports and tracking | Web Development  e-Commerce  JavaScript  ActionScript  PHP  Adobe Acrobat Embed API  ERP – Prextra | Photography  Videography  Lighting  Storyboarding  Illustration  Pre-press for print |

**Testimonials**

**Todd Fulford** Computer Graphic Artist - **CAE Inc.**

Hired to help the illustration department develop CBT courseware, Robert's technical proficiency quickly became apparent. He was given advanced problems beyond the scope of his job description and solved them quickly with tremendous technical insight and with a positive attitude and enthusiasm.

After becoming known for solving challenging obstacles Robert was crewed on the HTML5 Conversion project. Robert was tasked as the lead to create a template for a pipeline that was responsible to reformatting hundreds of diversely formatted files into HTML5. A very complicated and potentially problematic directive. Unassisted Robert created an advanced template that was efficient and reliable.

When the team asked for additional features, Robert was able to augment the template quickly. This allowed the team to deliver a behemoth of data on time and under budget. Robert’s aptitude at consolidating a disarray of data and formulating into elegant user-friendly applications gave supervisors confidence in his capabilities.

Robert engineered a 360° Embraer Phenom 300 interactive flight deck template using Storyline that surpassed expectations and caught the attention of department heads. Flightdeck360 team lead by Larry Turner used Robert’s innovative template to build a dozen interactive immersive flightdecks for Bombardier, Gulfstream, Dassault, Embraer, and Beechcraft aircraft — which has set the gold standard for quality curricula at CAE.

On many occasions he also compiled extensive companion documentation and step-by-step videos to provide educational guidance for training others on the team.

**Germell Anderson** CAE Primary Courseware Developer - Project Lead - **CAE Inc.**

When Robert began work in 2019, the courseware department was in a race to update our material impacted by the termination of Adobe Flash Player. We needed to find an immediate solution that would enable continued LMS deployment. This meant over 25 courses totaling roughly 17,854 pages, 8,927 hours of instruction required a sustainable plan for conversion.

As the product lead for conversion, I worked very closely with Robert Harris who was my only lead media support for this initiative. From the very beginning, Robert’s dedication and commitment was to getting it right. This was when I first noticed and appreciated Robert’s extreme knack for finding not just quick and simple answers to a problem but his patience and passion for finding innovative and sustainable solutions that push boundaries. I saw Robert tirelessly commit himself to developing a self-contained template that would mimic all existing features and functionalities of the original Flash-based Player.

The use of Storyline’s ILT Template developed by Robert has altered the course of BBD’s sustained courseware development in ways we’ve yet to realize. Thanks to Robert’s initiative a continuation of innovation and development was realized by our media development team. Many other courses were since developed independent of Robert Harris using either an adaptation of his original template or an entirely original development.

Also worth noting is the creation of 360 Interactive flightdeck which gained FAA approval with zero changes in record time, and almost unheard-of level of success.